**STRATEGIC PLAN FOR REHEMA COMMUNITY LIBRARY.**

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| **THEMATIC AREA** | **OBJECTIVES** | **ACTIVITIES** | **TIME FRAME** | **PERSON IN CHARGE** | **SOURCE OF FUNDING** | **INDICATORS** | **ASSUMPTION / OUTCOME** |
| **furniture’s** | To provide conducive and learning environment | Have tables and chairs for learning and shelves for books | One month | Librarian and director | Donors  Government agencies and  Well-wishers | Increase in number of users  Quality service is provided | Higher number of registration of the members in the library. Decrease in the level of crimes |
| Publicity materials such as sign post, posters, stickers, fliers, T-shirts to be produced every 2 months with a different theme to cover all themes | Throughout the year | Librarian and director | Donors Government agencies and well-wishers | Having a well informed community/ society | Positive feedback from the community in which the library is based. |
| **Infrastructure and Social amenities** | Encourage, promote and facilitate access to amenities that promote academic environment, computers and internet and T.V and DVD Player. | Workshop trainings  Public meetings  Recreation centre  Learning centre | Throughout the year | Director and librarian | Donors  Local authorities and well-wishers | Decrease in the rate of immorality, drug, school dropout and level of poverty | Higher level of education causing growth in economy |
| Research activities  Browsing  Social media  Watching news  Reading daily news papers  Watching both children and adult DVD | Throughout the year | Director, board members and librarian | Donors  Government agencies  Well-wishers | Having first-hand information well informed, economic oriented, creative and innovative generation | Creativity and innovative community  Economic growth |
| **Poverty** | Empowering people socially and economically | Encouraging parents to form groups in which to save money and then lend each other at low interest rate, introducing free entrepreneurial trainings and forming discussion groups | Saving within the first 6 months | Director and librarian assisted by the overall chairperson of the groups | Savings from members  Donors  Well-wishers | There will be a specific minimum amount set to be saved by each member | Resources mobilized will form a source of affordable capital for group members |
| Lending to begin after the 6th month | Director and librarian assisted by the overall chairperson of the groups | Savings from members  Donors Well-wishers | 1/5 of total members will be able to get micro-loans within the 6th month and others every 3 months | More empowerment of members of the groups socially and economically leading to self-dependence |
| **Attitudes, Behavior and Lifestyles** | Encourage change in the community’s perception and thinking about issues concerning they life styles | To carry out behavior change workshops and trainings for entrepreneurial skills for the members of the community | Every 3 months | Director and librarian assisted community opinion leaders | Community  Government agencies  Donors | Reduction in perceptions that contribute to criminal activities, drug abuse among others that or increase the chances of vulnerability | Change in perception leading to economic growth low criminal reports and high level of academic commitments |
| **Customs and Beliefs** | Eradicate retrogressive thinking and practices in the community | To conduct awareness campaigns aimed at getting rid of these practices | End of 1st month  End of 6th month  End of 12th month | Director assisted by community opinion leaders | Community  Government agencies  Donors | Reduction in the retrogressive practices | Fewer cases of traditional customs-related or beliefs-related diseases being reported |
| **Land facility** | To have a various wings to accommodate various activities and different age groups within the facilities. | To accommodate different activities  Children’s room  Main hall  Meeting hall  Media room  Discussion room | Within two years | Director, board members, and community | Government agencies  Community Director, board members, and community | Improve reading habits’ and culture | Provide a social, academic and economic environment |

N/B: We are located within the premises of Rehema daycare just beside korogocho chief’s camp.